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*"If you think you are too small to make a difference, try sleeping with a mosquito"* (Dalai Lama)

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## Personal Details

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Date of Birth	07/09/1962
Birth Place	Kavala
Marital Status	Married – 2 children
Current Job	Director of Administrative Finance & IT at General Hospital of Kavala
Metrics	Google Scholar > 1470 citations (h-index: 13)

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## Academic Background

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2003 - 2007	<b>Ph.D. with distinction in Information Systems Evaluation</b> Faculty of Engineering / Production and Management Engineering Department, Democritus University of Thrace, Greece, " <i>Hospital Information Systems Evaluation</i> "
2001 - 2002	<b>M.Sc. with distinction in Finance and Financial Information Systems</b> Faculty of Business / Department of Accounting & Finance, University of Greenwich, U.K., " <i>Capital Asset Pricing Model and Arbitrage Pricing Theory: The case of Greek stock market (1987 – 2001)</i> "
1985 - 1991	<b>Laurea (2nd Level Degree Course) in Computer Science (Informatics)</b> Faculty of Mathematical, Physical and Natural Sciences, University of Udine, Italy, " <i>Data base design</i> "

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## Professional Experience

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1992 -	<b>IT Consultant</b>
2007 -	<b>Democritus University of Thrace</b> Part time Lecture, Department of Production and Management Engineering. Teaching Courses: Information Technology, Data Analysis, Management Information Systems
1995 -	<b>Kavala Institute of Technology</b> Part time Lecture in undergraduate and postgraduate programs in Department of Business Administration, Teaching Courses: Information Technology, Data Bases Administration, Data Bases Design, Management Information Systems, Programming languages, Operating Systems, Financial Information Systems
1996 - 2019	<b>Head of IT Department</b>
2019 -	<b>Director of Administrative Finance &amp; IT Department</b>
2019 -	<b>International Hellenic University</b> Part time Lecture, Accounting, and Finance Department of International Hellenic University
1994 - 2002	<b>Public Hellenic Productivity Center of Kavala</b> Adjunct IT teacher, an Adult educator in educational programmed for minorities, Teaching Courses: Information Technology, Ms Office, Operating Systems (more than 1000 Hours)
1993 - 2001	<b>Prefectural Committees of Popular Education of Kavala</b> Responsible for designing, coordinating, and teaching graduate-level computer courses, Teaching Courses: Information Technology, Ms Office, and Operating Systems (more than 2500 Hours)
1995 - 2001	<b>Methodiko Private Secondary Degree School</b> Responsible for Vocational training, Teaching Courses: Information Technology, Ms Office, Operating Systems, Mathematics, Physics

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## Main Publications

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- Kossyva, D., Theriou, G., **Aggelidis, V.**, and Sarigiannidis, L. (2022), "*Definitions and antecedents of engagement: a systematic literature review*", Management Research Review, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/MRR-01-2021-0043>
  - Kossyva, D., Theriou, G., **Aggelidis, V.**, & Sarigiannidis, L. (2021), "*Talent Retention through Employee Engagement, Human Resource, Knowledge and Change Management: A Conceptual Framework*", International Journal of Applied Research in Management and Economics, 4(2), 35–45. <https://doi.org/10.33422/ijarme.v4i2.631>
  - Kossyva, D., Theriou, G., **Aggelidis, V.** and Sarigiannidis, L. (2021), "*Retention of Generation Y Employees through High Performance Work Systems, Change Management and Employee Engagement*", European Research Studies 24 (4B), 66-86
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- Rallis, S., Chatzoudes, D., Symeonidis, S., **Aggelidis, V.**, Chatzoglou, P. (2019), Factors Affecting Intention to Use E-government Services: The Case of Non-adopters. In: Themistocleous, M., Rupino da Cunha, P. (eds) Information Systems. EMCIS 2018. Lecture Notes in Business Information Processing, vol 341. Springer, Cham. [https://doi.org/10.1007/978-3-030-11395-7\\_25](https://doi.org/10.1007/978-3-030-11395-7_25)
- Prodromos Chatzoglou, Dimitrios Chatzoudes, Vasiliki Amarantou, **Vassilios Aggelidis**, (2017), “Examining the antecedents and the effects of CSR implementation: an explanatory study”, EuroMed Journal of Business 12 (2), Pages: 189-206.
- Fragidis, Leonidas L., Chatzoglou, Prodromos D., **Aggelidis, Vassilios P.**, (2016), “Integrated nationwide electronic health records system: Semi-distributed architecture approach”, Technology and Health Care, Volume Preprint, Page: 1-15, DOI: 10.3233/THC-161231.
- Tsaprantzi, A., Kostagiolas, P., Platis, C., **Aggelidis, V.**, Niakas, D., (2016), “The Impact of Information on Doctors' Attitudes Toward Generic Drugs”, The Journal of Health Care Organization, Provision, and Financing, Volume Preprint, Page:1-15, DOI: 10.3233/THC-16123.
- Theriou, N., **Aggelidis, V.**, (2014), “Management Accounting Systems, Top Management Team's Risk Characteristics and Their Effect on Strategic Change”, International Journal of Economics & Business Administration (IJEBA), Volume 2, Issue 2, Page:3-38.
- Theriou, N., **Aggelidis, V.**, and Theriou, G., (2014), “The Mediating Effect of the Knowledge Management Process to the Firm's Performance: A Resource-Based View”, International Journal of Economics & Business Administration (IJEBA), Volume 2, Issue 1, Page:87-114.
- Chatzoglou, P., Kamperidou, S-E., Vraimaki, E., Polychrou, E., **Aggelidis, V.**, and Diamantidis, A., (2014), “Factors Affecting the Adoption of Internet Banking in Greece”, International Journal of Applied Systemic Studies, Volume 5, Issue 4 DOI: 10.1504/IJASS.2014.065694.
- **Aggelidis, V.** and Chatzoglou, P., (2012), "Hospital Information Systems: Measuring End-User Computer Satisfaction (EUCS)", Journal of Biomedical Informatics, Volume 45 Issue 3 Pages 566 - 579, DOI:10.1016/j.jbi.2012.02.009
- Theriou, N., **V. Aggelidis**, D. Maditinos and Z. Sevic (2010), "Testing the Relationship between beta and Returns in the Athens Stock Exchange", Managerial Finance, Volume 36, Issue 12, pp. 1043-1056, Emerald. ISSN: 0307-4358, DOI: 10.1108/03074351011088441.
- **Aggelidis, V.**, and Chatzoglou, P., (2009), "Using a Modified Technology Acceptance Model in Hospitals", International Journal of Medical Informatics, Volume 78, Issue 2, Pages 115-126, DOI:10.1016/j.ijmedinf.2008.06.006.
- Theriou, N., **Aggelidis, V.** and Theriou, G., (2009), "A Theoretical Framework Contrasting the Resource-Based Perspective and the Knowledge-Based View", European Research Studies Volume XII, Issue 3, Pages 177-190, [http://www.ersj.eu/repec/ers/papers/09\\_3\\_p13.pdf](http://www.ersj.eu/repec/ers/papers/09_3_p13.pdf).
- **Aggelidis, V.**, and Chatzoglou, P., (2008), "Methods for evaluating Hospital Information Systems: A Literature Review" EuroMed Journal of Business Volume3 Issue 1, DOI: 10.1108/14502190810873849.
- Theriou, N., D. Maditinos and **V. Aggelides** (2007), "Testing the Relation between Beta and Returns in the Athens Stock Exchange: A Second Attempt", Journal of Economy and Business International Scientific Publications, Volume 1, ISSN 1313-2555.
- Theriou, N., D. Maditinos, P. Chatzoglou, **V. Aggelidis** (2005), "The Cross-Section of Expected Stock Returns: An Empirical Study in the Athens Stock Exchange", Managerial Finance, Volume 31 Issue 12, pp. 58-78, ISSN: 0307-4358. DOI: 10.1108/03074350510770026.
- Chatzoglou, P., Theriou, N., Demetriades, E., and **Aggelides, V.**, (2004), "Software Project Management and Planning: The Case of the Greek IT Sector" International Journal of Applied Systemic Studies Volume 1 Issue 3, Pages 305 - 316, DOI: <http://dx.doi.org/10.1504/IJASS.2007.017713>.
- Theriou, N., D. Maditinos, P. Chatzoglou, **V. Aggelidis** (2004), "The Cross-Section of Expected Stock Returns: An Empirical Study in the Athens Stock Exchange", in C. Sevic ed., Accounting and Finance in Transition, Volume I, London: Greenwich University Press, pp. 529-551, ISSN: 1743-1999 και ISBN: 1-86166-204-1.

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## Main Conferences

- Kossyva, D., Theriou, G., **Aggelidis, V.**, and Sarigiannidis, L. (2021), Talent Retention: Enhancing Employee Engagement through HR, Knowledge and Change Management a Conceptual Framework, Conference: 11th International Conference on Management, Economics and HumanitiesAt: Stockholm, Sweden, July 2021.
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- P Chatzoglou, A Christidis, **V Aggelidis**, S Symeonidis (2019), Investigation and Identification of Quality Dimensions in e-Business, Conference: 11th International Conference on Knowledge Management and Information Systems, January 2019 DOI: 10.5220/0008167501130119
- **Aggelidis, V.**, and Chatzoglou, P. (2019). "Factors affecting intention to use e-government services: the case of non-adopters," in Proceedings of the Information Systems 15th European, Mediterranean, and Middle Eastern Conference, EMCIS 2018, Vol. 341(Limassol: Springer), 302. doi: 10.1007/978-3-030-11395-7\_25.
- P Chatzoglou, G Dimitrelos, D Chatzoudes, **V Aggelidis** (2017), "The relationship between leadership competencies and successful organisational change", 10th Annual Conference of the EuroMed Academy of Business
- S Valsamidis, I Kazanidis, **V Aggelidis**, A Karakos (2016), Critical Success Factors for the of Acceptance and Use of an LMS - The Case of e-CLASS, In Proceedings of the 8th International Conference on Computer Supported Education - Volume 2: CSEDU, 331-338, 2016 , Rome, Italy.
- P Chatzoglou, V Amarantou, D Chatzoudis, **V Angelidis** (2015), Antecedents and Effects of CSR Implementation: a Multidimensional Conceptual Framework, Conference: 8th Annual Conference of the EuroMed Academy of Business (Innovation, Entrepreneurship and Sustainable Value Chain in a Dynamic Environment) At: Verona, Italy
- Florou G., **Aggelidis V.**, Batzios C., Karasavvoglou A., Petasakis I., Polychronidou P. (2014). "*Key features of the hospitalization of patients who received health care services in public hospitals in the Region of Eastern Macedonia and Thrace -Greece during the period 2005-2011*". Hellenic Open Business Administration International Conference (HOBA 2014), Athens, 8-9 March 2014.
- Chatzoglou, P.D., Frigidis, L.L., Nestoridou, A., and **Aggelidis, V.P.**, (2013), "*Health Information Systems: Investigating Greek Hospital Employees Intention to Use Electronic Health Records*", HEALTHINF 2013 – International Conference on Health Informatics, Barcelona, 11-14/2/2013
- Florou G., **Aggelidis V.**, Batzios C., Karasavvoglou A., Petasakis I., Polychronidou P. (2013). "*Immigrant patients at emergency visits at Kavala's hospital*". In: Recent Researches in Law Science and Finances: Proceedings of the 4th International Conference on Finance, Accounting and Law" (ICFA '13), Chania, Crete Island, Greece, August 27-29, 2013. Ed. by Kalliopi Kalampouka & Carmen Nastase. Publ. By WSEAS Press, ISBN: 978-960-474-327-8, 2013.
- Chatzoglou, P., Frigidis, L., Doumpa, T., and **Aggelidis, V.**, (2012), "*Hospital Information systems Evaluation*", 10th ICICTH, Samos, Greece.
- Theriou, N. and **Aggelidis, V.** (2012), "*Management Accounting Systems, top management team s risk characteristic and their effect on strategic change*", 73rd International Atlantic Economic Conference, 28-31 March 2012, Istanbul, Turkey.
- Maditinos, D., D, Chatzoudis, L. Sarigiannidis and **V. Aggelidis**, "*Factors Influencing the Use of WWW to Electronic Purchase: A study of Users Perceptions*", 23th Pan Hellenic Statistical Conference, 'Statistics and the WWW, Veroia, 7-11 April 2010, Conference Proceedings p. 28.
- Giarmatzidou – Kalfa E., **Aggelidis P.V.**, Chatzoudes A.D., Karasavvoglou G.A., (2009), "*The use of health services by foreigners: The case of the general hospital of Kavala*", Proceedings in 6th International Conference : New Horizons in Industry, Business and Education, Sandorini, pp. :569 - 575.
- **Aggelidis, V.**, Chatzoglou, P., (2006), "*Measuring Hospital Information System Users' Satisfaction: A New Proposed Model*", 4<sup>th</sup> International Conference on Information Communication in Health, Samos, Greece.
- **Aggelidis, V.**, Chatzoglou, P., (2006), "*A New Conceptual Model in order to measure Hospital Information Systems Intention to Use*", 2o National Conference of Hellenic Society for Systemic Studies (HSSS) Society for Systems Sciences, May 2006, Chios, Greece.
- Theriou, N., **V. Aggelides** and D. Maditinos (2006), "*Testing the Relation between Risk and Returns using CAPM and APT: The Case of Athens Stock Exchange (ASE)*", 4<sup>th</sup> International Conference on Accounting and Finance in Transition, ICAFT 2006, April 2006, Adelaide, Australia. ISSN 1751-830X (CD Rom).
- Theriou, N., D. Maditinos and **V. Aggelides** (2005), "*Testing the Relation Between Beta and Returns in the Athens Stock Exchange: A Second Attempt*", 3<sup>rd</sup> International Conference on Accounting and Finance in Transition, ICAFT 2005, July 2005, Greenwich, London, UK.
- Theriou, N., D. Spirides, and **V. Aggelidis** (2004), "*Empirical testing of capital asset pricing model*", 2<sup>nd</sup> International Conference on Accounting and Finance in Transition, July 2004, Kavala, Greece.

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- Theriou, N., D. Maditinos and **V. Aggelides (2004)**, “*Testing the Relation between Beta and Returns in the Athens Stock Exchange*”, 2<sup>nd</sup> International Conference on Accounting and Finance in Transition, ICAFT 2004, July 2004, Kavala, Greece.
  - Dimitriadis, E., P. Chatzoglou, N. Theriou, D. Maditinos and V. Aggelides (2003), “*The Impact of T.E.I of Kavala in the Economic Development of the city of Kavala*”, 16th Pan Hellenic Statistical Conference, Kavala, April 2003.
  - Chatzoglou, P., Theriou, N., Demetriades, E., and **V. Aggelides (2003)**, “*The management of Software Development Process in Greece*”, 16<sup>th</sup> Conference of the Hellenic Society of Operations Research, September 2003, Larissa, Greece.
  - Theriou, N., D. Maditinos, P. Chatzoglou, **V. Aggelidis (2003)**, “*The Cross-Section of Expected Stock Returns: An Empirical Study in the Athens Stock Exchange*”, 1<sup>st</sup> International Conference on Accounting and Finance in Transition, ICAFT 2003, July 2003, Greenwich, London, UK.
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